



SAFE SCHOOLS – FEATHERBROOK COLLEGE PROGRAM PARTICIPATION PLAN

Our commitment statement is: Featherbrook College is committed to creating a safe and inclusive environment for all students including gender diverse students.

Currently our school supports LGBTI inclusion by:

- Our school values reflect inclusiveness
- The college's SWPBS Behavior Matrix reflects inclusion of, and respect for all students
- Gender neutral uniform options for students. e.g., black trousers/slacks, white business shirt.

Our school will take the following new actions to meet our commitment:

- Review our 2018 Annual Implementation Plan to better reflect gender diversity.
- Review current policies (discrimination, bullying, etc.) to reflect the school's commitment to be gender diverse inclusive
- Ensure that relevant books, videos and other resources in the library are appropriately labelled and easy to access.
- Year 7 Health Program to be informed by the 'All of Us' resource.
- Safe Schools Workshop to be conducted as part of our curriculum day Friday 8th June.
- Conduct the Safe Schools staff survey to collect information, thoughts and ideas on how our school can improve gender diversity inclusiveness.

The outcomes we would like to see at our school are:

- Less discriminatory behaviour and language within the school
- Staff and students show respect for and valuing diversity and safety within the school
- Students feel more empowered and engaged, leading to improved academic outcomes.
- Improving communication between staff and students about the importance and benefits of diversity and respect in society.
- Displaying posters around the school celebrating diversity to create a safe and inclusive culture.
- A school culture that is accepting and celebrates diversity including gender and challenges discriminatory behavior.

We will communicate the commitment statement, actions, and intended outcomes to the school community by:

- Insertion of Safe School's banner within the school's website.
- Inclusion of our commitment to being a Safe School in the 2018 Annual Implementation Plan.
- Inclusion of our commitment to being a Safe School within school policies.

School name: Featherbrook P – 9 College

School principal name and signature: Kerry Clayton

Key school contact and position: Dale Brown, Assistant Principal

Phone number and email address: 8366 7500 brown.dale.l@edumail.vic.gov.au

Date: 26 February 2018

Once you have completed this plan please email it to safe.schools@edumail.vic.gov.au or send to:

Safe Schools, Department of Education and Training, GPO Box 4367, Melbourne VIC 3001